

# DEDERANG PRIMARY SCHOOL

*"Where each child is challenged to be curious, creative and caring."*



## DISCIPLINE POLICY

### POLICY STATEMENT:

At Dederang Primary School positive and responsible student behaviour is essential to the smooth running of the school, to the achievement of optimal learning opportunities, and to the development of a supportive and cooperative school environment. Students need to be taught how to manage their emotions, behaviour and relationships and be given opportunities to learn these skills. Students have a right to be treated fairly and with dignity.

### PROCEDURE:

1. Staff, parents or caregivers, and students will work together to create a safe, caring, respectful, orderly and productive learning community that supports the rights of all students to learn and feel safe, and all teachers to teach.
2. Where a student acts in breach of the behaviour standards of our school community, the school will follow a staged response to behaviours in line with our Behaviour Management Flow Chart.
3. Our Student Engagement Policy will place significant emphasis on the development and recognition of positive behaviours. Positive student behavioural achievement will be appropriately recognised.
4. An up-to-date database of student behaviour will be maintained.
5. All staff will undertake professional development on student engagement, behaviour and discipline management.
6. The school curriculum will include units on resilience, peer pressure, positive choices, bullying, conflict resolution and leadership.
7. Disciplinary measures used within the classroom and playground will be consistent with a whole school approach to behaviour management as outlined in our Behaviour Management Flow Chart.
8. Disciplinary measures will be proportionate to the nature of the behaviour, and will be employed in combination with support measures to identify and address causes of the behaviour. Disciplinary measures may include:
  - Restorative approach
  - Withdrawal of privileges
  - Withdrawal from class activities for a specific period. Where appropriate, parents/carers will be informed of withdrawals
  - Detention
  - Suspension
  - Expulsion

9. Dederang Primary School prohibits the use of corporal punishment and it will not be used under any circumstances.
10. Students experiencing difficulty achieving positive behavioural outcomes will undertake individualised behaviour management programs focusing upon agreed goals.
11. Consequences for ongoing inappropriate behaviour will involve a graded series of sanctions including counselling, withdrawal, and loss of privileges or suspension.
12. Where the decision is made that a detention is appropriate, the principal will ensure that parents or carers are informed at least one day before the detention.
13. Suspension and expulsion are measures of last resort and will be implemented following the guidelines set out on the DET website. Information on grounds and process for suspension and expulsion that our school will follow are available via the DET website:  
<http://education.vic.gov.au/school/principals/participation/Pages/discipline.aspx>
14. Parents will be kept informed, and actively encouraged to assist in the development of their children's behavioural performance.

Appendix 1: Dederang Primary School Behaviour Management Flow Chart

#### **LEGISLATION:**

Education Training and Reform Act (2006)

#### **RELATED POLICIES AND INFORMATION:**

DPS eLearning Protocol Agreement

DPS eLearning Policy

DPS Anti-bullying Policy

eSmart schools website: [www.esmartschools.org.au](http://www.esmartschools.org.au)

<http://education.vic.gov.au/school/principals/participation/Pages/discipline.aspx>

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**Policy review:** 2019